

Notice of Personnel Changes

NIPRO CORPORATION is pleased to announce the following personnel and organizational changes.

NIPRO Group is committed to further strengthening its corporate governance framework to support sustainable growth and enhance corporate value over the medium to long term. As part of this initiative, we will introduce a new management structure that more clearly separates oversight from execution.

Under this structure, the Board of Directors will focus on deliberating and supervising key management matters, including corporate strategy and capital allocation, while a newly established Executive Committee will assume responsibility for operational decision-making and business execution.

This framework is intended to enhance transparency and accountability in management, accelerate decision-making, and further increase corporate value.

The Executive Committee will be composed primarily of Presidents responsible for overseeing each business segment and Chief Officers (CxOs) responsible for corporate functions. By empowering CxOs to drive initiatives across organizational and business boundaries, NIPRO will promote company-wide optimization and strengthen integrated management throughout the Group.

In conjunction with this transition, NIPRO will implement organizational changes and appoint Executive Officers to establish a new executive management structure.

Personnel Changes

< Board Directors > *Effective June 26, 2026

New title	Name	Former title
Representative Board Director, President and CEO(Chief Executive Officer)	Tsuyoshi Yamazaki	President, Representative Director
Board Director, CFO (Chief Financial Officer), Senior Managing Officer	Takehito Yogo	Senior Managing Director, CFO (Chief Financial Officer)
Board Director, COO (Chief Operating Officer), Managing Officer	Kimihito Minoura	Managing Director, Value Engineering Management
Board Director, CINO (Chief Innovation Officer), Managing Officer	Yasushi Oyama	Managing Director, Global Innovation Headquarters

*Mr. Yoshihiko Sano continues to serve as Chairperson and Representative Board Director with no change to his position.

< Executive Officers > *Effective June 26, 2026

New title	Name	Former title
Senior Executive Officer, CHRO (Chief Human Resources Officer)	Hideto Nakamura	Director, General Affairs & Human Resources Headquarters
Senior Executive Officer, President, Medical Business Global	Goichi Miyazumi	Director, Medical Business Global
Senior Executive Officer, CPO (Chief Product Officer)	Kaname Sadahiro	Director, Product Development & Technical Sales Headquarters
Senior Executive Officer, President, Medical Business Japan	Taku Nikaido	Director, Medical Business Japan
Senior Executive Officer, President, PharmaPackaging Business	Hideyuki Nishisako	Director, PharmaPackaging Business
Senior Executive Officer, CTO (Chief Technology Officer)	Atsushi Yoneda	Director, Production Technology Center
Senior Executive Officer, CQRO (Chief Quality & Regulatory Officer)	Toyoshi Yoshida	Senior Executive Officer, Quality Assurance & Regulatory Compliance Headquarters
Senior Executive Officer, CMZO (Chief Monozukuri Officer)	Kazuhiko Fujishima	Senior Executive Officer, Medical Device Manufacturing Headquarters
Senior Executive Officer, President, Pharmaceutical Business	Naoki Okamoto	Executive Officer, Pharmaceutical Business
Senior Executive Officer, President, Regenerative Medicine Business	Yoshihiro Yoshikawa	Executive Officer, Regenerative Medicine Business
Senior Executive Officer, CRDO (Chief Research & Development Officer), Pharmaceutical Research & Development Headquarters	Naohisa Kawamura	Executive Officer, Pharmaceutical Research Institute, Pharmaceutical Business
Executive Officer, President, Vascular Business	Aaron Nepper	General Manager, Vascular Business
Executive Officer, CSO (Chief Strategy Officer)	Mitsugu Sato	Executive Officer, Corporate Planning Headquarters
Executive Officer, CLO (Chief Legal Officer)	Hisashi Hayashi	Executive Officer, Governance Supervisory Headquarters
Executive Officer, Senior Director, General Affairs & Human Resources Headquarters	Shinya Kato	Deputy Executive General Manager, General Affairs & Human Resources Headquarters
Executive Officer, Senior Director, Governance Supervisory Headquarters	Kanako Kondo	Deputy Executive General Manager, Governance Supervisory Headquarters
Executive Officer, CICO (Chief Infrastructure Capital Officer)	Shinya Tanaka	Executive Officer, Construction & Engineering Headquarters

Executive Officer, President, Regional Headquarters (Americas); Nipro Americas Group Companies, Inc.	Akira Shimizu	Executive Officer, Medical Business Global
Executive Officer, President, Regional Headquarters (China); Nipro (China) Holdings Co.,Ltd.	Akira Matsunoshita	Executive Officer, Medical Business Global
Executive Officer, CMIO (Chief Medical Instruments Officer)	Yasunobu Hagiwara	Executive Officer, Medical Instruments Development & Technical Sales Headquarters
Executive Officer, CIPO(Chief Intellectual Property Officer)	Shuji Okubo	Executive General Manager, Intellectual Property Headquarters
Executive Officer, CBPO (Chief Business Process Officer)	Kazuto Hanazono	Executive General Manager, Process Innovation Headquarters; Logistics Headquarters
Executive Officer, CIO (Chief Information Officer)	Makoto Kanda	Executive General Manager, IT Headquarters
Executive Officer, President, Regional Headquarters (EMEA); Nipro Europe Group Companies N.V.	Serge Kemps	CEO(Chief Executive Officer), Nipro Europe Group Companies N.V.; Nipro Medical Europe N.V.
Executive Officer, President, Regional Headquarters (India); Nipro India Healthcare R&D Skill Center Private Limited	Milind Suresh Pappu	President, Nipro India Healthcare R&D Skill Center Private Limited; Nipro Medical (India)PRIVATE LIMITED
Executive Officer, CMO (Chief Marketing Officer)	Annick Somers	Executive General Manager, Global Marketing Headquarters, Medical Business Global
Senior Executive Officer, Senior Director, Global Innovation Headquarters	Hiroshi Sudo	Senior Executive Officer, Global Innovation Headquarters
Senior Executive Officer, Senior Director, Global Innovation Headquarters	Hiroshi Yoshida	Senior Executive Officer, Global Innovation Headquarters
Executive Officer, Senior Vice President, Medical Business Japan	Tsuyoshi Hashimoto	Executive Officer, Medical Business Japan
Executive Officer, Senior Vice President, Medical Business Japan	Tomohiro Otsuka	Executive Officer, Medical Business Japan
Executive Officer, Senior Vice President, Medical Business Japan	Takeharu Ito	Executive Officer, Medical Business Japan
Executive Officer, Senior Vice President, PharmaPackaging Business	Akira Kondo	Executive Officer, Global Manufacturing Headquarters, PharmaPackaging Business
Executive Officer, Senior Vice President, Regenerative Medicine Business	Yoshito Yamagata	Executive Officer, Manufacturing Headquarters, Regenerative Medicine Business
Executive Officer, Senior Vice President, Vascular Business	Nozomu Fujita	Executive Officer, Vascular Business
Executive Officer, Senior Director, Medical Device Manufacturing Headquarters	Takashi Asai	President Director, PT. NIPRO INDONESIA JAYA
Executive Officer, Senior Vice President, Pharmaceutical Business	Futoshi Tachibana	President, Pharmaceutical, Regional Headquarters Japan Metropolitan

Executive Officer, Senior Director, Medical Instruments Development & Technical Sales Headquarters	Noriyoshi Iwasaki	Executive Officer, Medical Instruments Development & Technical Sales Headquarters
Executive Officer, Senior Director, Product Strategy Headquarters	Keizo Maruyama	Executive Officer, Product Development & Technical Sales Headquarters
Executive Officer, Senior Director, Product Strategy Headquarters	Yoshikazu Kishigami	Executive Officer, Advanced Therapy Business
Executive Officer, Senior Director, Global Innovation Headquarters	Yasuhiko Morita	Executive Officer, Global Innovation Headquarters
Executive Officer, Senior Director, Production Technology Center	Takumi Ikewaki	Executive Officer, Production Technology Center
Executive Officer, Senior Director, Internal Audit Office	Yasunobu Tamaki	Executive Officer, Internal Audit Office
Executive Officer, Senior Director, Global Innovation Headquarters	Katsuhiro Hiejima	Executive Officer, Global Innovation Headquarters
Executive Officer, Senior Director, President Office	Hiroki Furukawa	Executive Officer, President Office
Executive Officer, Senior Director, Production Technology Center	Toshiaki Kobayashi	Executive Officer, Production Technology Center
Executive Officer, Senior Director, Quality Assurance & Regulatory Compliance Headquarters	Nobuhiro Morimoto	Executive Officer, Quality Assurance & Regulatory Compliance Headquarters
Executive Officer, Senior Director, Quality Assurance & Regulatory Compliance Headquarters	Hideki Tomimatsu	Executive Officer, Quality Assurance & Regulatory Compliance Headquarters
Executive Officer, Senior Director, Global Innovation Headquarters	Hiroyuki Nakagami	General Manager, Global Innovation Headquarters

<Retiring Executive Officers> *Effective June 26, 2026

Senior Executive Officer Akio Shirasu

Executive Officer Stephan Arnold

This news release is meant to provide information on NIPRO's corporate activities and an overview of our initiatives to not only the press but also our many stakeholders, including shareholders and investors in a fair and timely manner.

The information about NIPRO products and services included in this release is not intended for use in attracting customers or

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