

Notice of Personnel Changes

NIPRO CORPORATION is pleased to announce the following personnel changes.

Personnel Changes *Effective June 26, 2026 (tentative)

1. Candidate for new Director

Outside Director Mikako Tanaka (Ito)

Note: The name listed is the individual's former surname. The name shown in parentheses is the individual's legal name as recorded in the family register.

The above personnel change will be officially decided at the 73rd Annual General Meeting of Shareholders scheduled to be held on June 26, 2026.

2. Retiring Directors *Directors whose term of office expires upon the conclusion of the General Meeting of Shareholders to be held on the same date

Managing Director	Kenichi Nishida
Director	Hideto Nakamura
Director	Goichi Miyazumi
Director	Kaname Sadahiro
Director	Taku Nikaido
Director	Hideyuki Nishisako
Director	Atsushi Yoneda
Outside Director	Yoshiko Tanaka
Outside Director	Yoshiko Shimamori
Outside Director	Yuka Kushida

Hideto Nakamura, Goichi Miyazumi, Kaname Sadahiro, Taku Nikaido, Hideyuki Nishisako, and Atsushi Yoneda will continue to serve as Senior Executive Officers of the Company.

This news release is meant to provide information on NIPRO's corporate activities and an overview of our initiatives to not only the press but also our many stakeholders, including shareholders and investors in a fair and timely manner.

The information about NIPRO products and services included in this release is not intended for use in attracting customers or

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