

Notice of Personnel Changes

NIPRO CORPORATION is pleased to announce the following personnel changes.

Personnel Changes *Effective November 1, 2025

1. Medical Technology Headquarters for Planning, Development & Marketing

New title	Name	Former title
Executive Officer, General Manager of NIPRO Creative innovation Center, Medical Technology Headquarters for Planning, Development & Marketing	Katsuhiro Hiejima	Executive Officer, General Manager of Research & Development Laboratory, Medical Technology Headquarters for Planning, Development & Marketing
Senior Executive Officer, General Manager of Research Management Unit, NIPRO Creative innovation Center, Medical Technology Headquarters for Planning, Development & Marketing	Akio Shirasu	Senior Executive Officer, General Manager of Research & Development Institute for Artificial Organs and General Manager of Managing Department of Research & Development, Research & Development Laboratory, Medical Technology Headquarters for Planning, Development & Marketing
Senior Executive Officer, Deputy General Manager of Research Management Unit, NIPRO Creative innovation Center, Medical Technology Headquarters for Planning, Development & Marketing	Hiroshi Yoshida	Senior Executive Officer, General Manager of Research & Development Department III, Research & Development Laboratory, Medical Technology Headquarters for Planning, Development & Marketing

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.