

Notice of Organizational and Personnel Changes

NIPRO CORPORATION is pleased to announce the following organizational and personnel changes.

Personnel Changes *Effective July 1, 2025

Domestic Division

<Promotion>

New title	Name	Former title
Executive Officer and Executive General Manager of Sales Administration Headquarters of Domestic Division	Tsuyoshi Hashimoto	Executive Officer and General Manager of Sales Administration Department of Domestic Division

<Internal Reassignment>

New title	Name	Former title
Executive Officer and Executive General Manager of Operations Strategy Headquarters of Domestic Division	Takeharu Ito	Executive Officer and Deputy Executive General Manager of General Affairs & Human Resources Department

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.