

## Notice of Organizational and Personnel Changes

NIPRO CORPORATION is pleased to announce the following personnel changes.

### <NIPRO CORPORATION>

#### Personnel Changes \*Effective June 26, 2025

##### 1. Internal Audit Office

###### <Promotion>

New title	Name	Former title
Executive Officer and General Manager of Internal Audit Office	Yasunobu Tamaki	Executive Officer and Deputy Executive General Manager in charge of Information Systems Division of Corporate Planning HQ

##### 2. President's Office

###### <Promotion>

New title	Name	Former title
Executive Officer and General Manager of President's Office	Hiroki Furukawa	Deputy General Manager of Corporate Planning Division of Corporate Planning HQ

##### 3. Domestic Division and Global Business Division

###### <Promotion>

New title	Name	Former title
Senior Executive Officer and Executive General Manager of Domestic Medical Device Manufacturing Headquarters of Domestic Division, Executive General Manager of Global Medical Device Manufacturing Headquarters of Global Business Division	Kazuhiko Fujishima	Executive Officer and Executive General Manager of Domestic Medical Device Manufacturing Headquarters of Domestic Division, Executive General Manager of Global Medical Device Manufacturing Headquarters of Global Business Division
Executive Officer and Executive General Manager of Medical Instruments Development and Technical Sales Headquarters of Domestic Division, Executive General Manager of Medical Instruments Development and Technical Sales Headquarters of Global Business Division	Yasunobu Hagiwara	Deputy Executive General Manager of Medical Instruments Development and Technical Sales Headquarters of Domestic Division, Deputy Executive General Manager of Medical Instruments Development and Technical Sales Headquarters of Global Business Division

#### 4. Division of Regenerative and Advanced Therapy

##### <Promotion>

New title	Name	Former title
Executive Officer and Division General Manager of Division of Regenerative and Advanced Therapy	Yoshihiro Yoshikawa	Manager of Research & Development Center for Regenerative Medicine

#### 5. Medical Technology Headquarters for Planning, Development & Marketing

New title	Name	Former title
Executive Officer and Executive General Manager of iMEP Headquarters, General Manager of CR Center of Medical Technology Headquarters for Planning, Development & Marketing	Yasuhiko Morita	Executive Officer and General Manager of CR Center of Research & Development Laboratory of Medical Technology Headquarters for Planning, Development & Marketing

#### 6. Production Technology Center

##### <Promotion>

New title	Name	Former title
Executive Officer and Deputy General Manager of Production Technology Center	Toshiaki Kobayashi	General Manager of System Design 2nd Department

#### 7. Quality Assurance & Regulatory Compliance Headquarters

##### <Promotion>

New title	Name	Former title
Executive Officer and Deputy Executive General Manager of Quality Assurance & Regulatory Compliance Headquarters	Nobuhiro Morimoto	Deputy Executive General Manager (Medical field)

##### <Internal Reassignment>

New title	Name	Former title
Executive Officer and Deputy Executive General Manager of Quality Assurance & Regulatory Compliance Headquarters	Hideki Tomimatsu	Managing Director and Executive General Manager of Quality Assurance & Regulatory Compliance Headquarters of Nipro Pharma Corporation

#### 8. Value Engineering Management

##### <Internal Reassignment>

New title	Name	Former title
Managing Director of Value Engineering Management	Kimihito Minoura	Managing Director and Division Manager of Division of Regenerative and Advanced Therapy

## 9. Construction & Engineering Headquarters

<Promotion>

New title	Name	Former title
Executive Officer and Executive General Manager of Construction & Engineering Headquarters	Shinya Tanaka	Executive General Manager of Construction & Engineering Headquarters

## 10. General Affairs & Human Resources Department

<Promotion>

New title	Name	Former title
Executive Officer and Deputy Executive General Manager of General Affairs & Human Resources Department	Takeharu Ito	Deputy Executive General Manager of General Affairs & Human Resources Department

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.